DOCUMENT INDEXING - INTEGRATED POLICY		
Title: Anti-Ragging Policy		
Description: This document describes the guidelines of Anti-Ragging Committee of Agurchand Manmull Jain College. The fundamental goal of the Anti-Ragging Committee of the College is to ensure compliance with the provisions of Regulations as well as the provisions of any law for the time being in force concerning ragging.		
UDIN	AMJ/POL/ADP/ARP/2024/03/VER-2	
Effective Date	22-05-2024	
Revision Period	May 2024	
Review Cycle	One year	
Policy Population	All the stakeholders of the Institution	
Policy Implementing Department	Anti-Ragging Committee	
Proposer & Drafter	Dr. M.M. Ramya	
Revisor	Ms. Bhavani S, Assistant Coordinator, IQAC & Ms. Meghala, HRD	
INSTITUTIONAL POLICY SCRUTINY COMMITTEE (IPSC) -IP		
Designation	**Name**	**Signature**
Director	Dr. N. Venkataramanan	
Vice-Principal	Dr. S. Ananthakrishnan	
Dean (SF)	Dr. M.M. Ramya	
Coordinator, IQAC	Dr. V. S. Murali	
Academic – (A)	Dr. A. Sharmila	
Deputy Dean (SF)	Dr. R. Surekha	
Chief Manager (SF)	Mrs. Sangeetha Rajappa	
AUTHORIZATION AND APPROVAL		
Principal	Dr. B. Mahavir	
Management Committee Member	Shri Pannalal Chordia	
Secretary/Associate Secretary	Sri. Udhan Kumar Chordia/ Sri. Hemant P Chordia	
Policy Approval Date	22-05-2024	

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ANTI-RAGGING POLICY

I. Background

Ragging, a serious form of harassment and detrimental practice, affecting students' lives and well-being across the globe. The reality of ragging can be starkly different, often involving coercion, humiliation, and abuse. The importance of implementing a robust anti-ragging policy in academic institutions cannot be overstated, as it serves as a critical tool in safeguarding students' rights, ensuring their safety, and fostering a conducive learning environment.

This policy not only underscores an institution's commitment in maintaining a zero-tolerance stance against harassment and bullying but also reflects its adherence to legal standards and moral obligations towards student welfare. The policy serves as a preventive measure, deterring potential perpetrators through the establishment of strict penalties and disciplinary actions. It also provides a clear protocol for victims and witnesses to report incidents, ensuring they receive immediate support and redressal.

By championing respect, equality, and dignity, anti-ragging policies contribute significantly to the cultivation of a positive campus culture. They encourage the development of healthy relationships among students from diverse backgrounds, fostering mutual respect and understanding. This harmonious environment is instrumental in enhancing academic performance, as students feel secure, valued, and motivated to engage fully in their educational pursuits.

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II. Objectives

1. *Anti-Ragging Committee is formed with the aim to monitor any conduct whether by words spoken or written or by an act which has the effect of teasing, treating, handling with rudeness any other student, indulging in disruptive activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing*

or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

2. *Ensure non-violent activities of word, act or any kind.*
3. *Impose strict regulations and take actions against those indulging in ragging by instantly removing them from the roll and further actions if any required as per Government order.*
4. *Create awareness for the First-year students regarding the Anti-Ragging Committee functioning, details of Punishment, during the orientation program and assembly.*

III. Scope:

Anti-Ragging Committee of Agurchand Manmull Jain College will clearly inform and educate all stakeholders in the system about the statutory provisions and the merits of the policy. A ragging free campus would assure students and their parents a safe environment.

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IV. **Legal Compliance:**

In pursuance to the Judgment of the Supreme Court order, the UGC notified "Regulations on curbing the menace of ragging in Higher Educational Institutions". Following the orders of UGC and University of Madras, the on line Anti Ragging undertaking/affidavit forms are filled in by students and parents/guardians in the website : www.antiragging.in

a. **Website :** *www.antiragging.in*
   Toll Free Helpline : 1800 180 5522
   Control room No. : 9498181212
   Special room No. : 9498101165
   City Police No. : 9498181213
b. **Website :** *www.tnpolice.gov.in*

V. Steps taken to Curb Ragging:

1. *Ragging Complaint box is kept in the prominent place in the college.*
2. *In the orientation programme conducted for the first years in the beginning of the academic year, the students were instructed about the steps taken by the institution to curb ragging.*
3. *In the class committee meetings held twice in a semester the first-year students were provided with an opportunity to voice out their opinion about ragging menace' in the campus.*
4. *During class meetings, conducted periodically, the course instructors enquire the students about ragging*
5. *Facilitators of all the departments were instructed to keep a strict vigil to curb ragging.*
6. *Hostel wardens were asked to carry on periodic supervision to check ragging at the hostel premises.*

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VI. Roles and Responsibilities of Anti Ragging Committee

1. *To ensure compliance with the provision of UGC regulation 2009 at the institute level.*
2. *To initiate preventive measures to make Agurchand Manmull Jain College a ragging free campus.*
3. *To monitor and oversee the performance of anti-ragging squad in prevention of ragging in the institution.*
4. *If any ragging cases are reported, the committee shall hear from every individual involved in the case and initiate the proper action.*
5. *Conduct systematic and unbiased inquiry of every reported ragging incident using all possible evidences including CCTV footages.*
6. *Prepare and submit a complete report including their remarks about the incident for further action to the Head of Anti-Ragging Committee.*
7. *Impose penalty to the indulger based on the recommendation of the committee in its report on gravity of the incident.*

8. *If there are no cases reported, then the committee shall jointly file a"* **NIL CASE REPORT"** *for every six months, and close the same.*

VII. Composition of Anti Ragging Squad: *All the members of this committee will act as a squad.*

VIII. Roles and responsibilities of Anti Ragging Squad:

1. *To make surprise raids on hostels and other places vulnerable to incidents of ragging.*
2. *To conduct on the spot enquiry of any suspected incident of ragging.*
3. *If any ragging incidents are found, the same shall be reported to the anti-ragging committee for further enquiry.*

IX. Punishments at the Institution Level:

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

1. *Suspension from attending classes and academic privileges.*
2. *Withholding / withdrawing scholarship/ fellowship and other benefits.*
3. *Debarring from appearing in any test / examination or other evaluation process.*
4. *Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.*
5. *Suspension / expulsion from the hostel.*
6. *Cancellation of admission.*
7. *Rustication from the institution for period ranging from 1 to 4 semesters.*
8. *Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.*
9. *Fine ranging between Rs. 25,000/- and Rupees 1 Lakh.*
10. *Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.*

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X. Policy Review:

This policy will be reviewed annually and updated as necessary to reflect changes according to this Institution and Court of Law.

XI. Conclusion:

Agurchand Manmull Jain College, ensures a ragging free campus, protecting students from the immediate harms of ragging, but also plays a pivotal role in shaping a respectful and inclusive educational ecosystem.

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ANTI-RAGGING COMMITTEE COMPOSITION

S.No	Name	Department	Shift
1	*Convenor*	*Principal*	
2	*Faculty, Designation*	*Department*	*I*
3	*Faculty, Designation*	*Department*	*I*
4	*Faculty, Designation*	*Department*	*I*
5	*Faculty, Designation*	*Department*	*I*
6	*Faculty, Designation*	*Department*	*I*
7	*Faculty, Designation*	*Department*	*I*
8	*Faculty, Designation*	*Department*	*II*
9	*Faculty, Designation*	*Department*	*II*
10	*Faculty, Designation*	*Department*	*II*
11	*Faculty, Designation*	*Department*	*II*
12	*Faculty, Designation*	*Department*	*II*
13	*Village Administrative Officer*	*Area*	-
14	*Name*	*Sub-Inspector of Police, S-3 Meenambakkam Police Station*	-
15	*Local Media*	*Designation*	-
16	*Local Media*	*Designation*	-
17	*NGO involved in Youth Activity*	*Designation*	-
18	*Parent Representative*	*Designation*	*I*
19	*Parent Representative*	*Designation*	*I*

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20	Parent Representative	Designation	I
21	Parent Representative	Designation	II
22	Parent Representative	Designation	II
23	Parent Representative	Designation	II
24	SDC Member	Designation	I
25	SDC Member	Designation	I
26	SDC Member	Designation	I
27	SDC Member	Designation	I
28	SDC Member	Designation	I
29	SDC Member	Designation	I
30	SDC Member	Designation	I
31	SDC Member	Designation	I
32	SWC Member	Designation	II
33	SWC Member	Designation	II
34	SWC Member	Designation	II
35	SWC Member	Designation	II
36	SWC Member	Designation	II
37	SWC Member	Designation	II
38	SWC Member	Designation	II
39	SWC Member	Designation	II
40	Non-teaching Staff - Male	Designation	I
41	Non-teaching Staff - Male	Designation	I
42	Non-teaching Staff - Male	Designation	I
43	Non-teaching Staff - Female	Designation	I
44	Non-teaching Staff - Female	Designation	I
45	Non-teaching Staff - Female	Designation	II

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46	Non-teaching Staff - Female	Designation	II
47	Non-teaching Staff - Female	Designation	II
48	Non-teaching Staff - Female	Designation	II
49	Non-teaching Staff - Female	Designation	II
50	Non-teaching Staff - Male	Designation	II
51	Non-teaching Staff - Male	Designation	II
52	Non-teaching Staff - Male	Designation	II
53	Non-teaching Staff - Male	Designation	II
54	Non-teaching Staff - Male	Designation	II
55	Special Invitee	Designation	-
56	Special Invitee	Designation	-

ANTI-RAGGING SQUAD (2024-2025): - Discipline Committee

S.No	Name	Shift
1	Associate Professor/ Assistant Professor 1	I
2	Associate Professor/ Assistant Professor 2	I
3	Associate Professor/ Assistant Professor 3	I
4	Associate Professor/ Assistant Professor 4	I
5	Associate Professor/ Assistant Professor 5	I
6	Associate Professor/ Assistant Professor 6	II
7	Associate Professor/ Assistant Professor 7	II

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8	*Associate Professor/ Assistant Professor 8*	*II*
9	*Associate Professor/ Assistant Professor 9*	*II*
10	*Associate Professor/ Assistant Professor 10*	*II*
11	*Associate Professor/ Assistant Professor 11*	*II*

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